



Carlsbad Pop Warner 2024 Head Coach Application

Note that this application is the first step of the application process. Applicants cleared by the CPW Executive Board will be interviewed. All information provided on this application is considered to be truthful. Any misrepresentation is grounds for immediate disqualification.

Name: _____ DOB: _____

Address: _____ City: _____ Zip: _____

Email: _____

Phone: (home) _____ (cell) _____

Employer: _____ Occupation: _____

Employer Address: _____ City: _____ Zip: _____

Driver's License Number _____ State _____ Exp. _____

Applying for (circle) Head Coach Assistant Coach

Level (circle) 10U 12U 14U

Do you have a child participating in the Pop Warner Program? Y / N

Is it your intention to coach your child? Y / N Player: _____

Have you coached a youth sports team? Y / N Have you coached tackle

football? Y / N Please list your experience: _____

Have you ever played football? Y / N If yes, how long? _____

At what level? _____

Have you ever been disciplined or removed from CPW or another association?

Y / N If yes, please explain _____

Please provide 2 coaching references that we may call:

1.Name (relationship): _____(Ph.)_____

2.Name (relationship): _____(Ph.)_____

Do you commit to spending 20+ hours per week coaching your team? Y / N

Can you make practices between 5-7:30 at fields in Carlsbad? Y / N

Do you commit to attending the following mandatory offseason events:

(1) player assessments; (2) coaches clinic; (3) conference orientation? Y / N

If you are applying as an Assistant Coach, what position group(s) would you be

most capable of coaching? _____

Please review the Pop Warner rules regarding coach conduct (see attached excerpt from Pop Warner Rulebook S2: prohibits **alcohol, tobacco, vulgarity, profane language/gestures** at any Pop Warner event). Please initial to agree to the code of conduct: _____

Provide any thoughts on the importance of the code of conduct: _____

Do you agree to support the CPW Bylaws and present any matter of disagreement with CPW Board policies to the Board? Y / N

Describe your top 3 priorities for your team: _____

Please summarize your intended offensive & defensive system: _____

How do you plan to teach sportsmanship? _____

Football requires discipline and hard work. How do you plan to correct

players? _____

How will you address any potential disagreements with parents?

Please provide any additional information that would help CPW select you as a

coach (skills, values, personality traits, experience, etc.) _____

Please initial to indicate that you have read and agree to the CPW 2024 Team

Formation Policy _____

Please sign to indicate that the information provided is true and accurate:

2024 CPW Team Formation Policy

Carlsbad Pop Warner (CPW) will form teams in compliance with the directive set forth by the Wescon Conference which is to form the strongest teams possible to compete with the other associations.

The policy is intended to:

1. Create the strongest upper level (national) teams as possible.
2. Avoid team selection solely by grandfathering or tracking of players with teams.
3. Create a better and more enjoyable football experience for CPW's players, who may be younger or new to tackle football, by placing them in lower divisions that might better suit their current stage of development.

If there is one team in an age division, the team can be local or national based on experience.

If there are 2 teams in an age division, the policy for forming the teams will be as follows:

- Each team will protect a maximum of 3 players who must be: 1. Coach's child, 2. 2 children of assistant coaches (must be rostered staff).
- Teams will be picked by a draft. Team A gets the first draft pick to fill the team up to 22 players (excluding protected players).
- Team B will pick 5 (excluding protected players) after Team A picks 22 (excluding protected players).
- Team B then picks to fill the team
- Drafting decisions will be based on age, experience, ability and take into account the positions played by each player. Coaches are expected to work together. The CPW Board has discretion to make changes.
 - Team A may be national or local depending on the ability and experience of the team.
 - Team B will be local.
 - CPW Executive Board & Coaches Representative will approve the Team A roster to ensure that: (1) Team B will be staffed appropriately and (2) that player placement is in the best interest of the players.

If there are 3 or more teams in a division, the policy for forming teams will be as follows:

- Team A must be national and gets the first draft pick to fill the team to 25 as explained above.
- Subsequent teams will be local teams
- Team B and Team C will protect 3 players each and then have a back and forth draft.

- Drafting decisions will be based on age, experience, ability and take into account the position of each player.

- No player may be drafted to any team if they are on the waiting list.
- Teams will have a minimum of 25 players and maximum of 35.
- Any player who registers after draft day will be offered to the national team in the division for which the player qualifies.

**Adjustments to this policy may be required for the 14U division based on registration numbers.*

Coach Selection

- Coaches applications will be due March 1, 2024 and interviews will be scheduled with selected candidates in the following weeks.
- The CPW Executive Board & Coaches Representative will select the coaches for each division based on:
 - Experience
 - Interviews
 - Board Input
 - Placement of the coach's son

MEMBERS CODE OF CONDUCT

All Pop Warner volunteers and participants will abide by a Code of Conduct which includes the following provisions. If any of these rules are broken, the League, Region and/or National Pop Warner shall have the authority to impose a penalty including permanent removal from the program. Members shall:

S1: Not smoke, vape and/or use smokeless tobacco on the field.

S2: Not criticize players/spirit participants in front of spectators, but reserve constructive criticism for later, in private, or in the presence of team members if others might benefit.

S3: Accept decisions of the game officials and judges on the field and in competitions as being fair and called to the best ability of said officials.

S4: Not criticize an opposing team, its players, spirit participants, coaches, or fans by word of mouth or by gesture.

S5: Emphasize that good athletes strive to be good students and that both are physically and mentally alert.

S6: Strive to make every football and spirit activity serve as a training ground for life, and a basis for good mental and physical health.

S7: Emphasize that winning is the result of good teamwork.

S8: Not engage in excessive sideline coaching and shall not leave the bench area to shout instructions from the sidelines.

S9: Together with team officials, be jointly responsible for the conduct and control of team fans and spectators at all times. Any fan who becomes a nuisance and out of control will be asked to leave.

S10: Not use abusive or profane language at any time.

S11: Not "pile it on;" not encourage their team to get a commanding lead and raise the score as high as it can. In these instances, every effort shall be made to let all players play.

S12: Not receive any payment, in cash or kind, for services as a volunteer or participant in Pop Warner Football/Spirit. This includes any coach, expert, consultant or choreographer, regardless of his/ her roster status.

S13: Not permit or encourage "sweating down" tactics in order for a player to make the team weight.

S14: Not recommend or distribute any medication, controlled or over the counter, except as specifically prescribed by participant's physician.

S15: Not permit an ineligible player or spirit participant to participate in a game.

S16: Not deliberately incite unsportsmanlike conduct.

S17: Not possess or drink alcoholic beverages and/or use illegal substance(s) on either the game or practice fields.

S18: Remove from a game or practice any participant when even slightly in doubt about his/her health, whether or not as a result of injury, until competent medical advice is available.

S19: Uphold all rules and regulations, National, Regional & Local, regarding Pop Warner Football, Cheerleading and Dance.

S20: Refrain from engaging in any action within or outside Pop Warner which in PWLS sole & absolute discretion reflects negatively upon, or causes embarrassment to, the PW program.

Pop Warner Rule Book